



**Institution of
Surveyors of
Kenya**

Women in ISK (WISK)

— Summit —



Theme:

**Women Catalyzing Sustainable Investment: Leadership,
Innovation and Opportunities**



28th October, 2026



Lake Naivasha Resort



Building Dreams, Creating Value.

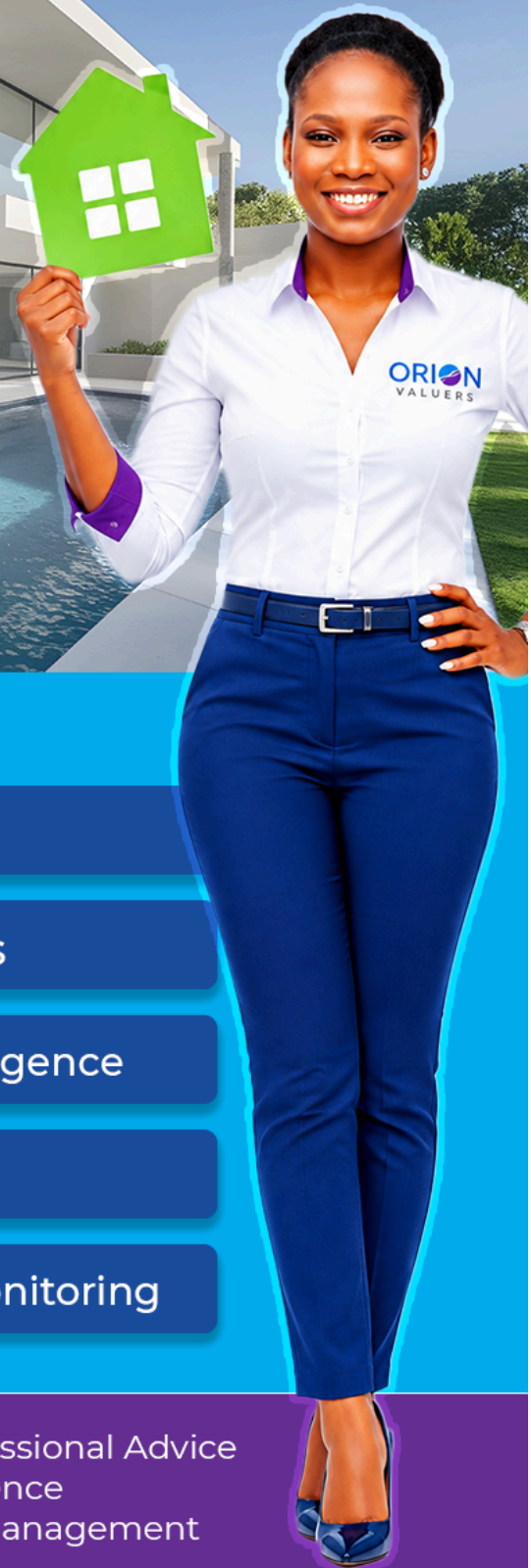
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8:00 - 8:30 am	Arrival and Registration
8:30 – 10:30 am	Plenary Session I Moderator: Ms. Fridah Ngure, Chair, Young Surveyors Rapporteur: Ms. Christine A. Omollo, LOC Member
8.30 - 8:40 am	Preliminaries: Mr. Peter Kibet Arap Biwott, CEO, ISK • Prayer • National Anthem • East Africa Community Anthem
8:40 - 8:50 am	Host Branch Remarks: Mr. Joseph Mutua, Chairperson, South Rift Branch, ISK
8:50 - 9:00 am	WISK Remarks: Ms. Gloria Sarah Awinja, WISK Chairperson
9:00 - 9:10 am	Welcome Remarks: Ms. Nelly Mbugua - Deputy President, ISK
9:10 - 9:25 am	Opening Remarks: Mr. Eric Nyadimo - President, ISK
9:25 - 10:00 am	The Heart of a Successful Woman: Thriving in Career, Leadership and Life Dr. Emma Karari, Consultant Physician, Cardiologist & Soul Health Coach
10:00 -10:30 am	Guest of Honour Remarks: Ms. Kabale Tache Arero, MBS, Chief Executive Officer, National Land Commission (NLC)

28th October, 2026

10:30 - 11:00 am	Health Break: Exhibition Tour, Group Photo & Press Conference
11:00 – 1:20 pm	Plenary Session II Moderator: Ms. Esther Mwangi , Chair, Estate Agency Chapter Rapporteur: Ms. Evelyn Okoth , LOC Member
11:00 - 11:40 am	Topic: From Income to Wealth: Investing for Financial Independence Focus: Property investment, pensions, shares, SACCOs, financial planning and intergenerational wealth Speaker: Ms. Jackline Muiga – Platinum Financial Advisor, Old Mutual Group Kenya
11:40 - 12:15 pm	Topic: Women Leading the Green Economy Speaker: Arch. Mugure Njendu - Africa Programs Lead at the Global Buildings Performance Network
12:15 - 1:00 pm	Topic: Beyond Employment: Building Successful Professional Practices and Businesses Focus: Starting off and scaling in the built environment sector Speaker: Ms. Jenifer Oduor - Board of Trustees, KenGen
1:00 -1:20 pm	Sponsors Presentation Rights
1:20 - 2:15 pm	Lunch break

2:15 - 4:50 pm	Plenary Session III Moderator: Ms. Caroline Wachiuri , Secretary, Engineering Surveyors Chapter Rapporteur: Ms. Priscilla Nyaga , Chair, Human Resource Committee
2:15 - 2:45 pm	Topic: Women Who Lift Women: Mentorship, Sponsorship and Intergenerational Leadership Focus: Connecting students, young professionals, midcareer women, and senior professionals Speaker: QS. Rachel Patience Mulondo , Director, Amazon Consultants Ltd.
2:45 - 4:30 pm	Topic: Navigating career and family Focus: Board positions, institutional leadership, public appointments, executive presence and influence Panel Speakers: 1. Ms. Caroline Oduor – Principal Partner, Caroline Oduor & Associates, Former FIDA Vice Chair 2. Ms. Catherine Musakali, Founder and Chairperson, Women on Boards Network 3. Dr. Margaret Gachuru, Director, Pinnacle Valuers Ltd. Moderator: Mary Warigia , Board Member, Valuers Registration Board
4:30 - 5:00 pm	Closing Ceremony
	Conference Evaluation & Declaration Ms. Gloria Sarah Awinja, Chair, Women in ISK Closing Remarks & Vote of Thanks Ms. Nelly Mbugua, OGW - Deputy President, ISK
5:00 – 6:00 pm	High Tea/Coffee Break & Visit to the Sponsor Booths

SPEAKER'S PROFILE



Guest of Honour

Ms. Kabale Tache Arero MBS

Ms. Kabale Tache Arero MBS, is a seasoned career professional with over twenty (20) years wealth of successful experience providing, Human Resources, Operational and Strategic leadership in uniquely challenging environments. She is a dynamic, results-oriented leader with a strong track record of performance in both Government and quasi-government institutions including the banking sector. Ms. Tache is good at utilization of keen analysis, insights and team approach to drive organizational improvements and implementation of best practices. Her superior interpersonal skills has in past enabled her to resolve multiple and complex issues and motivating staff to peak performance. Ms. Kabale was appointed as Ag CEO on 18th December 2018, a position she held until she was formally appointed as a substantive CEO on 13th June 2023. She was instrumental in managing transitions following the exit of former commissioners and the incoming of new commissioners. Before her appointment to the current position, Tache was Director of Human Resource. She holds a Masters Degree in Business Administration (MBA) from Kenyatta University with a biase in Human Resource and Bachelors degree in the same field. She is a full member of the Institute of Human Resource Management amongst other professional bodies. In December 2023, H.E President Dr. William Ruto honored her with Moran Burning Spear (M.B.S) for her distinguished and outstanding services to the Republic of Kenya. She has been awarded by Africa Public Sector Conference and Awards (APSCA) as the Public Sector CEO of the Year 2023.

Mr. Eric Nyadimo, MISK, LS(K)
President, ISK



Eric Nyadimo is a Licensed Surveyor and a Full Member of the Institution of Surveyors of Kenya (MISK). He is the Managing Director of Oakar Services a Geospatial Consultancy firm working in the Eastern Africa Region. Eric has a MSc degree in Land Management and Land Tenure from the Technische Universität München, Germany and a BSc. Surveying from the University of Nairobi. He currently serves as the President of the Institution of Surveyors of Kenya; Chair of the Lands & Physical Planning Sector Board at KEPSA; and Chair of the Technical Working Group for Geospatial Standards at the Kenya Bureau of Standards (KEBS).

Ms. Nelly Mbugua, OGW
Deputy President, ISK



Nelly is registered Valuer, Property Manager, Estate Agent and a certified NEMA EIA/EIA lead expert.

She is a member of the Institution of Surveyors of Kenya (ISK), the Royal Institution of Chartered Surveyors (RICS), the Environment Institute of Kenya, Chartered Institute of Arbitrators (CIArb), among others.

She is an experienced and results-driven Valuer, Property Manager, an Arbitrator and Estate Agent with a strong background in real estate advisory, property valuation, asset management, environmental audits and agency services.

She has handled a diverse portfolio of residential, Nelly is the founder and CEO of Citiscape Valuers & Estate Agents Ltd, a real estate consulting firm. She is the Vice President - East Africa Region - Commonwealth Association of Surveying and Land Economy (CASLE) and the outgoing Chairperson of The Estate Agents Registration Board. Nelly holds a Master Degree in Project Management (UK), a Bachelor's degree in Land Economics, and Post Graduate Diploma with ISK.

Ms. Gloria Sarah Awinja
Chair, Women in ISK



Ms. Sarah Gloria Awinja is a distinguished Kenyan real estate executive and infrastructure governance leader with over 16 years of cross-sector experience spanning property advisory, valuation, capital markets, and strategic land development across Kenya and the broader African region.

She has extensive expertise in valuation advisory, feasibility studies, investment analysis, and transactional support across both public and private sectors. Her professional background includes senior roles in reputable institutions such as Jones Lang LaSalle, Knight Frank Kenya, Old Mutual Kenya, Housing Finance Group, Regent Management, and Amazon Valuers.

Caroline Oduor
Principal Partner, Caroline Oduor & Associates, Former FIDA Vice Chair



Ms. Oduor is a Bachelor of Laws graduate from the University of Nairobi and holder of Masters of Laws in International Commercial Law from Salford University in United Kingdom (UK). Ms. Oduor is also a holder of Advanced Postgraduate Diploma in International Trade Law, Policy and Development from Lund University, Sweden in conjunction with Trade Policy Training Centre in Africa (TRAPCA), Arusha. She is a Certified Mediator, Ciarb Member, Accredited Governance Auditor and Certified Secretary. She is an Advocate of the high Court of Kenya and the Principal Partner at Caroline Oduor and Associates Advocates. She has over 20 years' post admission to the bar experience in Civil dispute resolution (Litigation & ADR) in

various areas of law including Contract & Business Law; Employment & Labour relations; Public Procurement; Election, Judicial Review, Constitutional Law disputes and Public Interest Litigation. She is skilled and experienced in Commercial transactions including PPP's & International trade law consultancies, Corporation statutory & regulatory Compliance; Legal and Governance Audits for state corporations and private entities. Her current engagements include being an Adjunct Lecturer at the Kenya School of Law teaching Civil Litigation; Co-convenor of the LSK Legal Education Committee; CIARB Kenya Legal Education Sub Committee and FIDA Kenya Mediation House Committee member. She is immediate former Board member and Vice-Chairperson of National Transport and Safety Authority (NTSA). Previous public engagements include Vice Chairperson of Federation of Women Lawyers (FIDA – Kenya), Member of the Kenya Government Task Force on Citizenship and Immigration, Secretary of Board of Trustees for Centre for Multi-Party Democracy (CMD) Kenya, Board Member of Kenya Forestry Research Institute (KEFRI) and Youth Agenda (YAA).

Ms. Jackline Muiga
Platinum Financial Advisor, Old Mutual Group Kenya



Jackline Muiga is a Platinum Financial Advisor at Old Mutual Kenya with over two decades of experience guiding individuals and families to financial freedom.

She is licensed by the IRA, has served over 4,000 clients globally, and has been recognized multiple times by Old Mutual Group Kenya, Old Mutual Rest of Africa, and the Association of Kenya Insurers for excellence and outstanding client advisory.

Her mission is simple but powerful: to help you secure your tomorrow by guiding you today, through her proven 3-Pillar Method:

- Accumulation – Build and grow your capital,
- Conservation – Protect it through risk and tax efficiency,
- Distribution – Plan for retirement, estate and legacy.

Amb. Dr. Margaret Gachuru
Expert in Environmental Impact Assessment



Amb. Dr. Margaret Gachuru is a seasoned Built Environment professional, consultant, researcher and public-sector leader with extensive experience in international contracting and the management of major government capital projects, public policy and administration, real estate and housing, policy research, and professional capacity building. She holds a PhD in Public Policy and Administration from Virginia Commonwealth University and an MBA from Johns Hopkins University, USA. She also holds an MSc in Urban Land Appraisal from the University of Reading, United Kingdom, and a BA in Land Economics from the University of Nairobi. She is a Full Member of the Institution of Surveyors of Kenya (ISK) and the Valuers Registration Board (VRB), a

registered member of the Estate Agents Registration Board, a Lead Expert in Environmental Impact Assessment, and a member of the Kenya Scholars and Studies Association (KESSA). Dr. Gachuru served for 15 years as Director of the Global Assets Management Division at the Ministry of Foreign and Diaspora Affairs, during which period she was appointed as Ambassador responsible for Kenya's diplomatic properties. In this capacity, she provided strategic leadership in the management of Kenya's diplomatic property portfolio and the delivery of major international capital projects, gaining extensive experience in leadership, institutional management, international negotiations and public administration. As an independent consultant, Dr. Gachuru is an accomplished housing and real estate researcher with expertise at the intersection of land, property markets, housing and public policy. Having also served as a university lecturer in the Built Environment, Dr. Gachuru has contributed to professional capacity building, teaching and research. With a career spanning senior government leadership and diplomacy, professional practice and academia, Dr. Gachuru brings a valuable perspective to conversations about women's professional advancement, challenges and choices involved in navigating career ambitions, family responsibilities and political environments.

QS Rachel Patience Mulondo
President of Women in Real Estate (WIRE) Kenya and a Director at Amazon Consultants Limited



QS Rachel Patience Mulondo is the current President of Women in Real Estate (WIRE) Kenya and a Director at Amazon Consultants Limited, a firm specialising in Quantity Surveying and Project Management. Under her leadership, WIRE has continued to publish the Women in the Built Environment Survey and implement the WIRE Lift Mentorship Programme. She has also spearheaded key initiatives, including the launch of the Building Fair Futures JEDI (Justice, Equity, Diversity and Inclusion) Toolkit in partnership with the Global Buildings Performance Network (GBPN), the commissioning of a study on sexual harassment in the built environment, and research exploring how public space design influences gendered use and social interaction.

Previously, Rachel served at the Architectural Association of Kenya (AAK), where, in partnership with Habitat for Humanity Kenya, she was part of the teams involved in developing the Healthy Homes Guidelines Checklist and the Ultra Low-Cost Healthy Home Design initiative. Through her leadership and professional practice, Rachel continues to champion inclusive, equitable and sustainable built environments, while advancing women's participation, leadership and professional growth within the real estate and construction sectors.

FSC Catherine Musakali, LLB, LLM, FCPSK, ACirb, OGW
Founder of Dorion Associates LLP and co-founder and Chair of The women on Boards Kenya



Founder of Dorion Associates LLP and co-founder and Chair of The women on Boards Kenya, preparing and supporting women to board positions. Member of the Ethics Committee of The Blue Company /. Previously worked for Shell in Kenya and UK.

Recognized and respected as a governance expert who's developed governance policies for a many institutions and consulted for global bodies including IFC/World Bank. Led the development of three codes of Corporate Governance in Kenya including the Code of Corporate Governance for State Corporations and the Code of Governance Practices for Listed Companies. She has also led the development of

Codes of Corporate Governance in the region. Has been a Chief Judge, Corporate Governance FiRe Awards. Board member on various boards including Total Marketing Kenya PLC, Kenya Airways PLC, Breakfast Club Africa, and advisor to many companies. Awarded the Order of the Grand Warrior for good governance in Kenya. Recognised among the 25 most impactful Chairpersons, the top 50 women lawyers in the Nairobi Legal Awards, 2024 and 50 most influential Women in Kenya 2025.

Jennifer Oduor
Independent Consultant in Land and Property Matters



Jennifer Oduor is an accomplished Independent Consultant in Land and Property matters with an outstanding career spanning over 40 years. A recognized leader in the property sector, she is the Winner-Lifetime Achievement Award, Women in Real Estate (WIRE) Legends & Leaders 2026. Throughout her distinguished career, which includes significant service in the Energy sector and the Ministry of Lands, she has demonstrated extensive expertise in leadership, corporate governance, land and property administration, management, acquisitions, and resettlement action planning. She is a Registered and Licensed Valuer (Valuers Registration Board), a Registered and Licensed Realtor (Estate Agents Registration Board), and a Full

Member of the Institution of Surveyors of Kenya (MISK). Additionally, she serves as a Director at GIMCO Ltd, a prominent real estate firm that has been in operation for 43 years. Beyond her real estate and land administration expertise, Jennifer is an active professional in alternative dispute resolution. She is a Member of the Chartered Institute of Arbitrators (MCI Arb), an Accredited Court-Annexed Mediator (Mediation Accreditation Committee), and an accredited member of the Strathmore Dispute Resolution Centre (SDRC). Committed to community development and corporate stewardship, she currently serves as the Chair of the Board of Trustees for Rafiki wa Maendeleo Trust, a non-profit organization, and as a Trustee for the KenGen Staff Retirement Benefits Scheme. Her academic foundation includes a Master of Urban Management and a Bachelor's degree in Land Economics, both from the University of Nairobi. She also holds Post Graduate Diplomas in Estate Management and Valuation (Institution of Surveyors of Kenya) and Human Resource Management. To complement her extensive experience, Jennifer has completed the Senior Leadership Management Program at Strathmore Business School, Corporate Governance training through the Centre for Corporate Governance, and specialized international certifications, including Land Policy from ITC University in the Netherlands and Geographical Information Management Systems (GIS).

Dr. Emma Karari
Consultant Physician, Cardiologist & Soul Health Coach



Dr. Emma Karari is a cardiologist, Soul Health Coach, holistic well-being advocate, and speaker passionate about transforming lives through an integrated approach to physical health, emotional well-being, relationships, personal growth, and sustainable success.

Drawing on her medical background and holistic philosophy, Dr. Karari challenges professionals, entrepreneurs, executives, and organizational leaders to rethink success and recognize that lasting achievement requires more than professional excellence and financial prosperity. It also demands physical wellness, emotional resilience, healthy relationships, inner well-being, and a sense of purpose.

As a Soul Health Coach, she champions the importance of nurturing one's inner life, developing emotional resilience, cultivating self-awareness, and building healthier relationships. Her approach encourages people to look beyond outward success and invest intentionally in the well-being of the whole person.

Her mission is to inspire individuals and organizations to embrace a more holistic understanding of success—one that values not only what people accomplish and accumulate, but also who they become, how they live, the relationships they nurture, and the legacy they leave.

Arch. Mugure Njendu
Africa Programs Lead at the Global Buildings Performance Network



Mugure Njendu is the Africa Programs Lead at the Global Buildings Performance Network, with over 20 years of experience in the Built Environment. At GBPN she shapes the policy frameworks, coalitions and partnerships driving low-carbon, climate-resilient development across the continent and beyond. She steers Africa's decarbonization agenda in the building and construction sector, aligning policy action with the Paris Agreement and international sustainability goals, driving multi-country partnerships and research collaboration, strengthening capacity, data systems, and measurable climate impact across Africa.

She has worked to forge strategic alliances with governments, industry, and development partners to mobilize investment and accelerate adoption of climate-aligned building standards to climate-aligned policy and investment in the built environment.

She is also a former President of the Architectural Association of Kenya, and a past Council Member at the International Union of Architects. She is a trained Architect and Urban Planner. Her work has been widely recognised: she was named among the 50 Most Influential African Women Architects in 2025, and among the Top 10 Global Green Voices in Real Estate in both 2021 and 2022.

Her vision is simple and ambitious in equal measure -to transform the built environment into a driver of climate action, equity and opportunity, so that our cities and communities can thrive in a resilient future.

Mary Warigia
Board Member, Valuers Registration Board



Mary holds an MBA from the University of Nairobi in Strategic Management; a BA degree in Land Economics from the University of Nairobi; a Diploma from the ISK; and is a registered valuer by the Valuers Registration Board.

She has been a council member of the Institution of Surveyors of Kenya (ISK) Council for five years and played a key role during the lobbying for the adoption of the National Land Policy Session paper 3 of 2009. She was also actively involved in land reforms while serving her stint as a consultant for the Land Development and Governance Institute (LDGI).

She is the founder of Orion Valuers and possesses all - round real estate expertise spanning over a decade. With her vast experience, knowledge and track record, Mary continues to carve a niche in the local real estate industry and has her eyes set on the regional and global market.



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