

Housing Finance (HF), Kenya's Premier mortgage company with country wide operations has an exciting opportunity for a talented, dynamic, and self-driven and results oriented individual who is committed to performance excellence.

SENIOR VALUER

The **Valuer's** main role will be policy formulation and portfolio management of the HF Retail Mortgage, Corporate, SME and Project Finance businesses in the country. You will also manage risks relating to the value of properties offered as collateral to the various business units.

The successful applicants will be responsible for the following Key Result Areas:

- Manage and monitor Valuer's performance and the valuation process as per HF policies and process Standards.
- Carry out peer valuations over valuations received in accordance with HF standards
- Review proposals for empanelment of new valuation companies on the HF panel as guided by the HF's Appraisal Standards.
- Review and redefine, where appropriate the valuation process in line with HF Credit policies and process standards
- Provide and arrange appropriate technical training on real estate related matters to staff within the organisation
- Manage and develop staff to ensure robust succession planning is in place within the department
- Develop a robust process for tracking and managing construction mortgages in the country
- Review stage inspection reports from bank appointed valuers against Bills of Quantities and Schedule of Works
- In consultation with Real Estate/ Property Management agencies/ firms, ensure establishment of a robust property price index and maintaining of up to date information on the same.
- Improve productivity by reducing processing cost through effective management of resources and costs and exercise close budgetary controls to ensure the department's cost is within the budget
- Regular monitoring of movements in real estate pricing and in supply and demand of the same.

The ideal candidates should possess:

- A first degree in Land Economics and a post graduate Diploma from ISK
- Be a Registered Valuer and a full member of ISK
- Must have at least 5 years of experience in local real estate market
- Knowledge of the local mortgage market and good relationships with relevant government authorities, developers and valuers is a requirement
- Demonstrate good leadership skills ;
- Good analytical and quantitative skills with strong problem solving skills;
- Must have good planning and organizational skills;
- Good communication and interpersonal skills;

To apply, please send your application letter and detailed CV indicating your qualifications and experience to:

General Manager - Human Resources
Housing Finance,
Rehani House, Kenyatta Av/Koinange St
P.O. Box 30088 GPO 00100 Nairobi.

Applications should be sent via the careers portal listed on our website www.housing.co.ke on or before **19th August 2014**.

Note: Only short listed candidates will be contacted